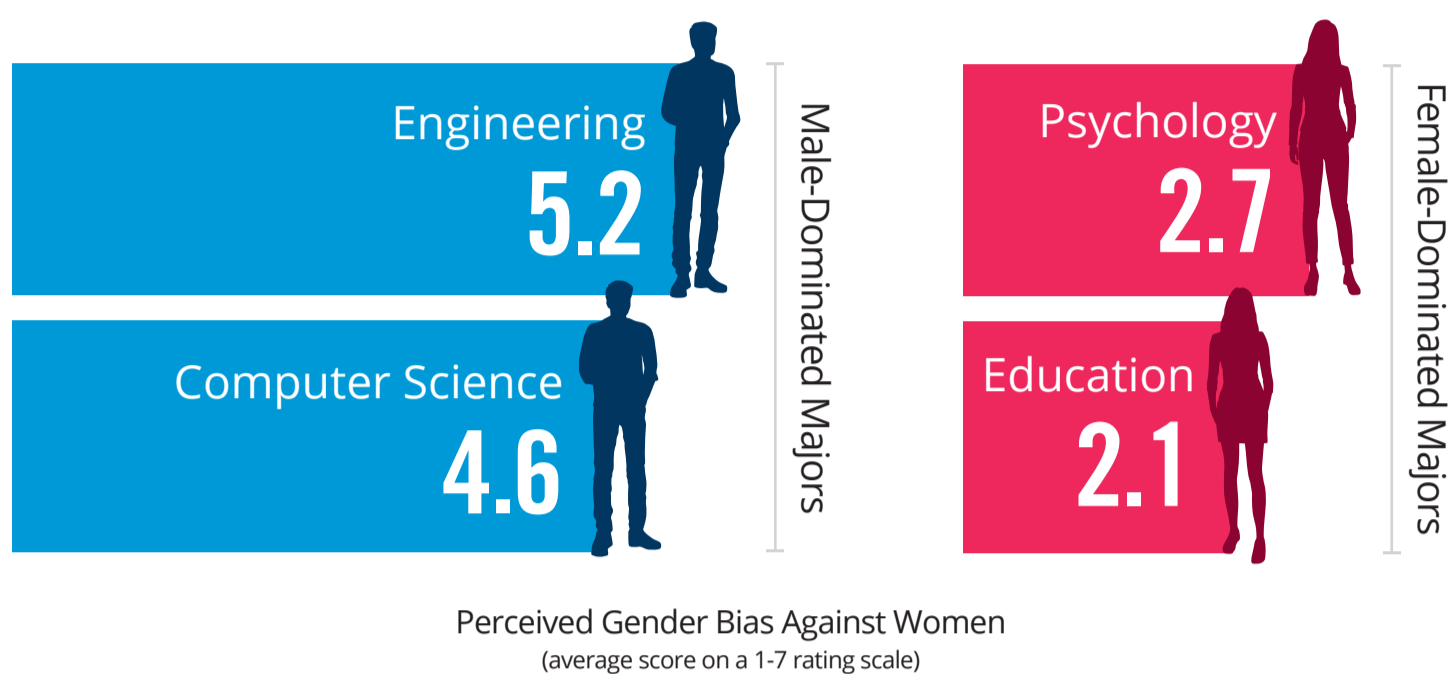


Gender Discrimination in the Classroom and Beyond

The unique challenges female students face—and how you can help

Major Bias

College students think male-dominated fields are biased against women—one survey of students found that the more male-dominated a field is, the more biased it is considered.¹



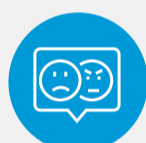
Perceived Gender Bias Against Women (average score on a 1-7 rating scale)



In one study, students at

4 OUT OF 4

participating institutions report:²



Racist and sexist treatment in both overt and microaggression* forms



Witnessing or hearing about race-based or sex-based discrimination, harassment or aggression



Limited female and minority representation in course materials



*What is a Microaggression?

Merriam-Webster defines a microaggression as a comment or action that subtly (and often unconsciously or unintentionally) expresses a prejudiced attitude toward a member of a marginalized group, such as a racial minority.³

And another study found that issues can continue after graduation.⁴



Roughly **42% OF WOMEN**

say they've experienced gender discrimination at work

Hitting Where it Hurts: Wallets

There has been ample research into how much women earn vs. men, but confidence in meeting salary expectations is also a problem.⁴

Women are less confident than men about finding a job that meets their salary expectations:



62% OF RECENT FEMALE GRADUATES

are confident they will be employed in a job that meets their ideal salary expectations within 12 months⁴

VS



75% OF RECENT MALE GRADUATES

are confident they will be employed in a job that meets their ideal salary expectations within 12 months⁴

SOURCES

- Colleen Flaherty, "When a Field's Reputation Precedes It," *Inside Higher Ed*, January 28, 2018
- Paula J. Caplan and Jordan C. Ford, "The Voices of Diversity," *Aporia*, 2014
- Microaggression. In Merriam-Webster's dictionary. Retrieved from <https://www.merriam-webster.com/dictionary/microaggression>
- Kim Parker and Cary Funk, "Gender discrimination comes in many forms for today's working women," *Pew Research*, December 14, 2017



You Can Engage and Empower Your Students

Learn more about the challenges female students face and actions you can take to support them in [our ebook](#).